Law and more: consumption, production under domestic violence, domestic violence, and more. Nevada law prohibits discrimination in employment based on sexual orientation.

Unlawful discrimination on the basis of sexual orientation includes, but is not limited to, failure to hire, limiting or segregating employees in ways that adversely affect employment status, firing, and singling out individuals through harassment or differential treatment on the basis of sexual orientation.

At School:

Nevada law does not expressly address violence based on sexual orientation under the safe schools law. However, Nevada law prohibits bullying, cyber-bullying, intimidation and harassment at public schools, public school activities, and on public school buses. This prohibition is generally applicable to all public school students and employees, regardless of sexual orientation.

If you are involved in a situation at a public school regarding bullying, intimidation, harassment, assault and battery, stalking, hazing, etc., you do have the right to report this to the school and other authorities, and ensure appropriate steps, such as contacting the police, are taken.

At Home:

Nevada Fair Housing Law prohibits landlords and property owners from refusing to rent or sell property to someone based on their sexual orientation.

However, some landlords may be exempt in a few specific situations.

In Public:

Nevada law prohibits discrimination in public accommodations based on sexual orientation.

A public accommodation is any place to which the public is invited, such as a hotel, restaurant, hospital, store or gym.

Hate Crimes:

Nevada Hate Crime law explicitly addresses “actual or perceived” sexual orientation.

Acts motivated by an injured person’s “actual or perceived” sexual orientation subject the perpetrator to additional liability including punitive damages and attorney’s fees.

Know Your Rights: Sexual Orientation

Nevada, and the United States as a whole, has come a long way toward making the Fourteenth Amendment’s promise of equal protection under the law accessible to all people, regardless of their sexual orientation.

Through activism, legislation, and litigation, the American Civil Liberties Union of Nevada has helped this state progress toward increased recognition of homosexuals’ rights to live free from state-sanctioned prejudice. In 2014, Nevada joined a growing majority of U.S. states to recognize same-sex marriage. Additionally, LGBT Nevadans have many protections in the workplace, in housing, and in public accommodations.

This card will help you make you more aware of your rights with regard to your sexual orientation. However, it is NOT intended as legal advice.

ACLU OF NEVADA

601 S. Rancho Dr. #B-11
Las Vegas, NV 89106

1325 Airmotive Way #202
Reno, NV 89502

www.aclunv.org

Protection from Discrimination

At Work:

• Nevada law prohibits discrimination in employment based on sexual orientation.

Unlawful discrimination on the basis of sexual orientation includes, but is not limited to, failure to hire, limiting or segregating employees in ways that adversely affect employment status, firing, and singling out individuals through harassment or differential treatment on the basis of sexual orientation.

At School:

• Nevada law does not expressly address violence based on sexual orientation under the safe schools law. However, Nevada law prohibits bullying, cyber-bullying, intimidation and harassment at public schools, public school activities, and on public school buses. This prohibition is generally applicable to all public school students and employees, regardless of sexual orientation.

If you are involved in a situation at a public school regarding bullying, intimidation, harassment, assault and battery, stalking, hazing, etc., you do have the right to report this to

Your Right to Custody and Visitation:

• Nevada law does not explicitly address violence based on sexual orientation.

If you believe you are being denied the right to adopt because of your sexual orientation, contact the ACLU of Nevada.

Your Right to Adopt:

• Nevada law does not explicitly address violence based on sexual orientation.

If you believe you are being denied the right to adopt because of your sexual orientation, contact the ACLU of Nevada.

Your Rights as a Parent:

• Nevada law does not explicitly address violence based on sexual orientation.

If you believe you are being denied custody or visitation rights because of your sexual orientation, contact the ACLU of Nevada.