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Nevada Bar No.: 16324 CHRISTOPHER M. PETERSON, ESQ. Nevada Bar No.: 13932	CASE NO: A-25-919151-C
AMERICAN CIVIL LIBERTIES	Department 16
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EIGHTH JUDICIAL DIS	STRICT COURT
CLARK COUNTY	NEVADA
THE AMERICAN CIVIL LIBERTIES UNION	Case No.:
<b>OF NEVADA</b> , a domestic nonprofit organization;	Cuse 110
CORIE HUMPHREY, an individual,	Department:
Plaintiffs,	COMPLAINT
vs.	ARBITRATION EXEMPTION
	CLAIMED: EQUITABLE AND
CLARK COUNTY SCHOOL DISTRICT, a political subdivision of the State of Nevada,	DECLARATORY RELIEF REQUESTED
political subdivision of the State of Nevada,	REQUESTED
Defendant.	
	A 72.77
COMPL	<u>LAINT</u>
Plaintiffs, the American Civil Liberties Unio	on of Nevada and Corie Humphrey, by and
through counsel Christopher M. Peterson, Esq., for the	air Complaint allaga as follows:
unough counsel Christopher W. Peterson, Esq., for the	en Compianit anege as follows.

#### I. Introduction

On March 27, 2025, Clark County School District ("CCSD") adopted policy R-5129 Section II (hereafter "Regalia Policy") regulating what attire, adornments, and decorations students may wear to their graduations. This is not the first time CCSD has restricted graduation regalia. Over the past few years, students have repeatedly protested about the District's failures to accommodate reasonable requests to include religious, cultural, and personal adornments and decorations on graduation caps and gowns. Unfortunately, CCSD's latest Regalia Policy yet again fails to address these concerns and violates students' rights under the United States Constitution and Nevada law.

To provide some protection for students expressing themselves during graduation ceremonies, Nevada lawmakers enacted NRS 388.915, granting students the right to wear traditional tribal regalia and recognized objects of cultural or religious significance during their graduations. NRS 388.915(2) recognizes that school boards and other specified school officials may ban specific items of religious or cultural significance, but only if that specific item "is likely to cause a substantial disruption of, or material interference with, [a graduation] ceremony." However, CCSD's Regalia Policy goes well beyond this limited exception as it promulgates an unacceptable process requiring students to obtain prior approval from school officials not identified in NRS 388.915(2) in order to exercise their right to wear traditional, cultural, or religious adornments to their graduation ceremonies, and does not impose limitations on an official's power to deny approval. CCSD's Regalia Policy also regulates beyond what is permissible under NRS 388.915(2) by imposing limitations that would bar decorations and adornments that do not cause a substantial disruption or material interference with a ceremony but rather based entirely on item's quantity, size, or "proselytizing" nature.

<sup>&</sup>lt;sup>1</sup> Clark County School District Regulation R-5129, attached as Exhibit 1.

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<sup>2</sup> Waln v. Dysart Sch. Dist., 54 F.4th 1152, 1163 (9th Cir. 2022).

<sup>3</sup> Forsyth Cnty. v. Nationalist Movement, 505 U.S. 123, 131, 112 S. Ct. 2395, 2401 (1992).

Beyond NRS 388.915, CCSD's Regalia Policy violates the First Amendment of the United States Constitution and Article I, Section 9 of the Nevada Constitution. The United States Court of Appeals for the Ninth Circuit has determined that when schools allow students to decorate and adorn their graduation regalia, these decorations and adornments are subject to First Amendment protections.<sup>2</sup> The Constitution requires that policies "subjecting the exercise of First Amendment freedoms" to prior restraint "must contain narrow, objective and definite standards to guide" government officials.<sup>3</sup> CCSD's Regalia Policy is a facially unconstitutional prior restraint in that it vests local Clark County schools and their officials with unbridled discretion to permit or deny expressive activity. CCSD's failure to provide guidance allows individual schools and school officials free reign to determine how students may express themselves and what they may express at a graduation.

In fact, CCSD's prior restraint has already resulted in unequal and discriminatory enforcement as is evidenced by individual schools implementing substantively differing guidelines for graduation regalia at their respective institutions. These differences include whether formal approval processes are available, deadlines for approval, whether regalia besides that expressly protected under NRS 388.915 will be permitted, and whether adornments and decorations for caps will be banned entirely. These diverging policies show that CCSD has clearly failed to provide the necessary guidance to its schools for its prior restraint scheme to satisfy constitutional scrutiny.

Aside from the unlawful prior approval process and unguided discretion CCSD grants its employees to deny students the right to express themselves, CCSD's Regalia Policy is also contentbased discrimination. In an apparent effort to comply with NRS 388.915, CCSD provides for some accommodation for students that intend to express religious and culturally significant messages

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but does not provide the same opportunity for all messages entitled to First Amendment protection.

Whatever the motivation, this is classic content-based discrimination that violates the First

Plaintiff American Civil Liberties Union ("ACLU") of Nevada and Plaintiff Corie Humphrey now seek to remedy the harm inflicted on them and to ensure that neither themselves

nor future graduating students are subject to these rights abuses during their graduation

#### II. **Parties**

ceremonies.

Amendment.

- 1. Plaintiff ACLU of Nevada is a domestic nonprofit corporation. Its mission is to defend and advance the civil liberties and civil rights of all Nevadans.
- 2. Plaintiff Corie Humphrey is, and was at all times relevant herein, a student in Clark County School District scheduled to graduate from East Career and Technical Academy on March 27, 2025.
- 3. Defendant CCSD is a political subdivision of the State of Nevada in charge of administering the state system of public education in Clark County.
- 4. At all relevant times herein, Defendant CCSD and its officers acted under color of state law.

#### Jurisdiction and Venue III.

- 5. The transactions and occurrences that give rise to Plaintiffs' claims against Defendant CCSD occurred in Clark County, Nevada.
- Defendant CCSD operates in Clark County, Nevada, and is a political subdivision 6. of the State of Nevada.

- 7. This Court has original subject matter jurisdiction over this matter pursuant to Article 6, Section 6, of the Constitution of the State of Nevada and NRS 30.030 (Uniform Declaratory Judgments Act).
- 8. Venue is proper in this Court pursuant to NRS 13.020 and NRS 13.040 because the cause, or some part thereof, arose in Clark County, Nevada.

# IV. Standing

#### A. Individual Plaintiff

- 9. Plaintiff, Corie Humphrey, is, and was at all times relevant herein, a resident of Clark County and a student attending East Career and Technical Academy who will graduate on May 27, 2025.
- 10. She is directly harmed by the CCSD Regalia Policy as she is barred from wearing the graduation regalia she would otherwise wear for her graduation on May 27, 2025.

# B. ACLU of Nevada's Representational Standing

- 11. The ACLU of Nevada has representational standing in this matter because (1) its members would otherwise have standing to sue in their own right; (2) the interests it seeks to protect are germane to the organization's purpose; and (3) neither the claims asserted nor the relief requested requires the participation of individual members in the lawsuit.<sup>4</sup>
- 12. As the guardian of civil liberties of all Nevadans for over 55 years, and with more than 5,000 members in the State of Nevada, preventing constitutional and statutory violations is of substantial interest to the ACLU of Nevada.

<sup>&</sup>lt;sup>4</sup> Nat'l Ass'n of Mut. Ins. Co. v. State Dep't of Bus., 524 P.3d 470, 476 (Nev. 2023) (adopting Hunt v. Wash. State Apple Advert. Comm'n, 432 U.S. 333, 343, 97 S. Ct. 2434, 2442 (1977)). See also Fellowship of Christian Athletes v. San Jose Unified Sch. Dist. Bd. of Educ., 46 F.4th 1075, 1090 (9th Cir. 2022) (finding representational standing on behalf of student chapter).

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- 13. As part of that mission, the ACLU of Nevada has litigated and continues to litigate numerous lawsuits to protect expressive conduct and association in Nevada; ongoing litigation by ACLU of Nevada protecting expressive conduct and association includes McAllister et al. v. Clark County,<sup>5</sup> Semper et al. v. LVMPD et al.,<sup>6</sup> and Gerwaski v. State of Nevada et al.,<sup>7</sup>
- 14. In addition, ACLU of Nevada has expressly and persistently engaged in advocacy and education for students in Nevada related to the First Amendment and free speech.
- 15. ACLU of Nevada provides "know your rights" trainings and publishes "know your rights" materials about rights protecting expressive conduct, demonstrating its commitment to educating students about their rights under the First Amendment.
- 16. ACLU of Nevada's purpose is grounded in its work defending and advancing the civil liberties, civil rights, and other fundamental human rights of all Nevadans, including Nevada's students.
- 17. ACLU of Nevada's implements ACLU of Nevada's Emerging Leaders program, a youth-driven program that consists of ACLU of Nevada members who are between the ages of 16 and 22 and focuses on building the leaders of tomorrow through the cultivation of advocacy, leadership, and civic engagement.
- 18. All students who are part of the Emerging Leaders program are members of ACLU of Nevada, and the program requires a significant time commitment from its members.
- 19. Emerging Leaders members meet on a weekly basis and engage in community programming to better advance leadership for youth, which includes annually hosting a young women's empowerment brunch, an oratorical competition, and other events.

<sup>&</sup>lt;sup>5</sup> No. 2:24-cv-00334-JAD-NJK (D. Nev.).

<sup>&</sup>lt;sup>6</sup> No. 2:20-CV-1875 JCM (EJY) (D. Nev.).

<sup>&</sup>lt;sup>7</sup> No. 2:24-cv-00985-APG-MDC (D. Nev.).

<sup>8</sup> A-23-869216-W (8th Jud. Dist. Ct. NV).

- 20. Emerging Leaders members are also involved in activities to advance the First Amendment and civil rights more broadly on a regular basis, including participating in court observations during the recent case *ACLU of Nevada v. CCSD*.<sup>8</sup>
- 21. ACLU of Nevada's Emerging Leaders program currently has 15 members. Of those 15 individuals, 11 are currently high school students attending schools within the Clark County School District.
- 22. The Clark County School District attending members include six graduating high school seniors and five high school juniors.
- 23. Emerging Leaders members who are graduating high school seniors include Plaintiff Corie Humphrey, a graduating senior at East Career and Technical Academy. Other graduating seniors attend Del Sol Academy for Performing Arts, Cheyenne High School, Canyon Springs High School, Northwest Career and Technical Academy, and Mojave High School.
- 24. Emerging Leaders members who are high school juniors, expected to graduate in 2026, include students at Las Vegas High School, Del Sol Academy for Performing Arts, and other schools.
- 25. As students graduating this year and next year from CCSD high schools, ACLU of Nevada's Emerging Leaders members face the imminent risk of having their rights pursuant to NRS 388.915, U.S. Const. amend. I, and Nev. Const. Art. I § 9 violated due to the unlawful and unconstitutional provisions of CCSD's Regalia Policy.
  - 26. Thus, Emerging Leaders members have standing to sue in their own right.
- 27. The ACLU of Nevada brings this suit on behalf of ACLU of Nevada's Emerging Leaders members.

- 28. It is germane to the ACLU of Nevada's purpose to protect its Emerging Leaders members' rights to express themselves at their own graduation to the extent those expressions are protected under the United States Constitution, the Nevada Constitution, or Nevada law.
- 29. Neither the claims raised, nor relief sought here requires the participation of individual members of the ACLU of Nevada
- 30. The participation of the individual members of ACLU of Nevada is not required because an inquiry into the members' views is not necessary to decide the facial challenges to CCSD's Regalia Policy or the as applied challenge raised by ACLU of Nevada in relation to graduation regalia provided by ACLU of Nevada to its Emerging Leaders, nor is an inquiry into ACLU of Nevada members' injury necessary for the Court to determine the proper relief for those claims.<sup>9</sup>

# **C.** Standing in Facial Prior Restraint Challenges

- 31. A person subject to a policy of prior restraint "may make a facial, First Amendment attack on that [policy]" even without subjecting themselves to the application process "because the threat of the prior restraint itself constitutes an actual injury." <sup>10</sup>
- 32. A prior restraint has been defined as a policy that vests "unbridled discretion in a government official over whether to permit or deny expressive activity."<sup>11</sup>
- 33. "Besides the 'bare minimum' standing requirements for facial challengers, the challenged regulation 'must have a close enough nexus to expression, or to conduct commonly

<sup>&</sup>lt;sup>9</sup> Nat'l Ass'n of Mut. Ins. Co., 524 P.3d at 479-80.

<sup>&</sup>lt;sup>10</sup> Get Outdoors II, LLC v. City of San Diego, 506 F.3d 886, 895 (9th Cir. 2007) (citing City of Lakewood v. Plain Dealer Publ'g Co., 486 U.S. 750, 755-56, 108 S. Ct. 2138, 2143 (1988)).

<sup>&</sup>lt;sup>11</sup> *Id*.

 $<sup>^{13}</sup>$  *Id*.

<sup>23 | 14</sup> *Waln*, 54 F.4th at 1163 (9th Cir. 2022).

 $<sup>^{15}</sup>$  Exhibit 1 – CCSD Regalia Policy

- 40. CCSD's Regalia Policy requires that these decorations and adornments "lay flat and not exceed the dimensions of the cap." R-5129(II)(C).
- 41. For adornments on gowns, CCSD's Regalia Policy requires that the decorations or adornments "not cover more than 25% of the school selected gown. This requirement applies to flags, stoles, cords, metals, pins, and similar items." R-5129(II)(D).
- 42. Notably, these restrictions are imposed separately from CCSD's requirement that decorations and adornments not "create a substantial disruption of, or material interference with, the graduation ceremony." R-5129(II)(E).
- 43. CCSD's Regalia Policy, in relevant part, also states that "any decorations or adornments on the caps and gowns, as well as other items brought by students to the graduation ceremony, must not... constitute proselytizing speech...." R-5129(II)(E).
- 44. In addition to imposing specifically enumerated restrictions, CCSD's Regalia Policy requires that "a school principal or designee" approve "any decorations or adornments" prior to graduation, with no exception for tribal regalia or objects of religious or cultural significance. R-5129(II(F).
- 45. As CCSD's Regalia Policy only allows for adornments and decorations deemed "objects of religious or cultural significance," it makes no allowance for adornments or decorations that communicate particularized messages that are politically, artistically, or personally significant and likely to be understood by viewers.

# B. Examples of Schools' Varying Implementations of CCSD's Regalia Policy

46. CCSD high school graduation ceremonies are set to commence as soon as May 27, 2025.

https://thenevadaindependent.com/article/despite-new-law-some-nevada-seniors-fighting-to-

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wear-personal-regalia-to-graduation.

- 57. Plaintiff Humphrey understood that this meant that students could not adorn or decorate either their caps or gowns.
- 58. The Power Point presentation further stated that caps may not have any decorations or adornments at all.
- 59. While some slides from East Career and Technical Academy's presentation suggested some non-school related items might be permitted, Plaintiff Humphrey's conversation with the Assistant Principal, Jennifer Geissinger, after the senior assembly made clear that stoles and cords not directly related to a school sponsored club or academic program were banned.
- 60. Unlike other schools, East Career and Technical Academy has not provided its students a formal approval process for proposed graduation regalia.

## ii. Del Sol Academy of the Performing Arts

- 60. Two members of ACLU of Nevada's Emerging Leaders program attend Del Sol Academy of the Performing Arts.
- 61. Del Sol Academy provided some of its graduation regalia guidelines to its students through the school's newsletter in a section titled "Caps, Gowns, and Other Items".
- 62. The guidelines provided in that section were identical to those outlined in CCSD's Regalia Policy including the provision that "Students are permitted to wear traditional tribal regalia or recognized objects of religious or cultural significance as an adornment to their cap and gown in accordance with Nevada Revised Statutes (NRS) 388.915"
- 63. However, in the same newsletter issued by Del Sol Academy under a section labeled "Dress Code", the school stated that "graduation caps cannot be decorated."
- 64. In a different section of the same newsletter titled "Graduation Date: May 29, 2025 at the Orleans," Del Sol Academy stated: "Only CCSD sanctioned cords, medallions, stoles, etc. can be worn. **No** personal leis, money leis, candy leis can be worn or they will be confiscated."

- 74. The FAQ provided on Canyon Spring's website states that students will be asked to remove decorated caps immediately.
- 75. Canyon Springs High School's posted guidelines also state "Students are permitted to wear traditional tribal regalia or recognized objects of religious or cultural significance as an adornment to their cap and gown in accordance with Nevada Revised Statutes (NRS) 388.915."
- 76. In addition, Canyon Springs High School requires all decorations and adornments to be submitted to the school's administration no later than 15 business days prior to the graduation ceremony. As Canyon Springs High Schools graduation is scheduled for May 28, 2025, the deadline for submissions would be May 13, 2025.
- 77. Canyon Springs High School's guidance also states that students may be asked to leave the ceremony if they fail to adhere to graduation guidelines.

# C. Plaintiff Corie Humphrey's specific graduation regalia

- 78. At the time pertinent to this Complaint, Plaintiff Corie Humphrey is a student attending East Career and Technical Academy.
- 79. Plaintiff Humphrey has met all the requirements to graduate from East Career and Technical Academy.
  - 80. Plaintiff Humphrey's graduation ceremony will be held on May 27, 2025.
- 81. During Plaintiff Humphrey's graduation ceremony, she intends to wear cords and sashes representing the various clubs and organizations she has been involved with throughout her high school career if authorized to do so.
- 82. Specifically, Plaintiff Humphrey intends to wear the following at her graduation ceremony if allowed:
  - a. A stole that has the message "Black Girl Magic" written on it to represent her Black culture.

- 88. CCSD's Regalia Policy and its employees' actions based upon that policy violate Plaintiffs' rights to wear traditional tribal, cultural, or religious adornments on their graduation regalia as they are entitled to under NRS 388.915.
- 89. NRS 388.915 provides: "A pupil of a public school, including, without limitation, a pupil of a university school for profoundly gifted pupils, is entitled to wear traditional tribal regalia or recognized objects of religious or cultural significance as an adornment at a school graduation ceremony."
- 90. This right is only limited to the extent that "the board of trustees of a school district, the governing body of a charter school or the governing body of a university school for profoundly gifted pupils [may prohibit] an item that is likely to cause a substantial disruption of, or material interference with, such a ceremony."<sup>22</sup>
- 91. Nothing in this provision authorizes CCSD to restrict items that are unlikely to cause a substantial disruption or materially interfere with a graduation ceremony.
- 92. Nothing in this provision authorizes CCSD to set conditions on exercising the rights established by NRS 388.915 such as pre-approval by a school principal or other school official prior to graduation.
- 93. The provision does not authorize CCSD to restrict items based solely on size, quantity, or whether they lie flat on a cap.
- 94. The provision does not authorize CCSD principals or their designees to determine whether a particular religious or cultural item is permissible, as NRS 388.915(2) only authorizes the board of trustees, the governing body of a charter school or the governing body of a university school for profoundly gifted pupils to prohibit an item that is likely to cause substantial disruption of, or material interference with, a graduation ceremony.

<sup>&</sup>lt;sup>22</sup> NRS 388.915(2).

- 95. CCSD's current restrictions in its Regalia Policy, and those of the local schools, exceed the scope of what can be regulated in relation to the rights provided in NRS 388.915.
- 96. R-5129(II)(C) on its face violates NRS 388.915 because it bars adornments on caps based solely on the size of the decoration and whether it lies flat, without consideration as to whether the item is likely to cause a substantial disruption of, or material interference with, the graduation ceremony.
- 97. R-5129(II)(D), on its face, violates NRS 388.915 because it bars adornments and decorations on gowns based solely on what percentage of the gown an item covers, in addition to all items being worn by the graduate, without consideration as to whether the item is likely to cause a substantial disruption of, or material interference with, the graduation ceremony.
- 98. R-5129(II)(E) violates NRS 388.915 on its face, because it bans decorations, adornments, and items that "constitute proselytizing speech," even if the speech is inherently religious or cultural, without consideration of whether the speech or expression is likely to cause a substantial disruption of, or material interference with, the graduation ceremony.
- 99. R-5129(II)(F) on its face violates NRS 388.915 because it conditions a students' right to wear traditional tribal regalia or adorn their graduation regalia with religiously or culturally significant objects on the approval of school officials prior to graduation.
- 100. R-5129(II)(F) on its face violates NRS 388.915 because it authorizes school principals to deny approval for traditional tribal regalia and religiously or culturally significant objects when school principals are not recognized under NRS 388.915 as having that authority.
- 101. In imposing these restrictions, CCSD promulgates a policy which conflicts with the legal entitlement granted in NRS 388.915.

#### **Second Cause of Action**

Violation of Right to Free Speech and Expression – Facial Challenges – Pursuant to the First Amendment of the U.S. Constitution through 42 U.S.C. § 1983.

		(All Plaintiffs)
	102.	The actions of Defendant CCSD, through the action of its officials, violated
	Plaintiffs' civ	vil rights under 42 U.S.C. § 1983 and their right to free speech under the First
	Amendment of	of the United States Constitution.
	103.	42 U.S.C. § 1983 provides: "Every person who, under color of any statute,
	ordinance, reg	gulation, custom, or usage, of any State subjects, or causes to be subjected, any
	citizen of the	United States or other person within the jurisdiction thereof to the deprivation of any
	rights, privile	ges, or immunities secured by the Constitution and laws, shall be liable to the party
l	injured"	
l	104.	"A local government entity is liable under § 1983 when 'action pursuant to official
	municipal pol	licy of some nature cause[s] a constitutional tort."23
	105.	The First Amendment of the United States Constitution prohibits laws "abridging
	the freedom o	of speech."
	106.	The First Amendment is applied to the states and its subsidiaries through the Due
	Process Claus	se of the Fourteenth Amendment of the United States Constitution.
	107.	The First Amendment protects both verbal and written expression as well as
	symbols and o	conduct that attempt to convey a particularized message that will likely be understood
l	by viewers. <sup>24</sup>	
	108.	The wearing or use of recognized symbols that convey traditional, cultural, or
l	religious belie	efs is protected conduct under the First Amendment. <sup>25</sup>
		earce, 954 F.2d 1470, 1473-74 (9th Cir. 1992) (quoting Monell v. Dep't of SocS. 658, 691, 98 S. Ct. 2018, 2036 (1978)).
	<sup>24</sup> Texas v. Jo	hnson, 491 U.S. 397, 404, 109 S. Ct. 2533, 2539 (1989).
	Bossier Par	v. Clark Cnty. Sch. Dist., 526 F.3d 419, 428 (9th Cir. 2008) (citing Canady v. Sch. Bd., 240 F.3d 437, 440-41 (5th Cir. 2001) (finding wearing clothing as symbol cause, including ethnic heritage, religious beliefs, and political and social views,

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<sup>39</sup> See id.

<sup>40</sup> Burch v. Barker, 861 F.2d 1149, 1155 (9th Cir. 1988).

 $^{\rm 41}$  Spirit of Aloha Temple, 49 F.4th at 1188.

government official, as such lack of guidance vests that official with unbridled discretion to make allowances on the basis of content or viewpoint.<sup>39</sup>

- 122. This limitation applies to school officials when the pre-approval process limiting protected activity is "overly broad and inadequately focused on avoidance of disruption and interference with school discipline."<sup>40</sup>
- 123. CCSD's Regalia Policy is a facially unconstitutional prior restraint on Plaintiff ACLU of Nevada's members, Plaintiff Humphrey, and other graduating students.
- 124. This challenge of CCSD's facially unconstitutional prior restraint is proper, as CCSD's Regalia Policy "by its terms seeks to regulate spoken words or patently expressive conduct" and the policy also "significantly restricts opportunities for expression."<sup>41</sup>
- 125. Specifically, CCSD's Regalia Policy seeks to regulate, and significantly restricts students' opportunities for expression in adorning and decorating their graduation regalia.
- 126. CCSD's Regalia Policy "conditions the exercise of First Amendment rights" on the "unbridled discretion" of school administrators, constituting an unconstitutional prior restraint on Plaintiffs' and other graduating students' free speech.
- 127. In addition, CCSD's Regalia Policy contains no narrow, objective, or definite standards to guide school officials.
- 128. CCSD's Regalia Policy does not restrict schools' implementation of the policy, provides no guarantee for approval of any items, and does not outline any factors or guides which would help officials make a proper determination during their approval process.

- 129. The lack of narrow, objective, and definite standards has been evident in the implementation of the policy by individual schools that have issued widely divergent graduation regalia policies.
- 130. CCSD's failure to provide definite standards allows schools and their officials the opportunity to deny decorations or adornments for any reason they themselves proscribe, increasing the danger of censorship and content based discrimination.
- 131. The United States Court of Appeals for the Ninth Circuit has clarified that school policies limiting protected activity must be applied the same throughout a school district in regards to graduation regalia, not just consistently within a single school.<sup>42</sup>
- 132. Yet it is clear that CCSD's failure to provide adequate guidance to schools has resulted in differing enforcement policies among schools within CCSD regarding graduation regalia, and these difference are clearly arbitrary.
- 133. For example, Canyon Springs High School instituted an outright ban on decorations and adornments on caps.
- 134. On the other hand, Las Vegas High School permits students to decorate their caps, so long as students adhere to District guidelines.
- 135. Meanwhile, Del Sol Academy's graduation guidelines contain conflicting information providing both that "any decorations or adornments on the caps must lay flat/flush and not exceed the dimension of the cap . . ." in one section of their newsletter, while stating that "graduation caps cannot be decorated" in another section.

<sup>&</sup>lt;sup>42</sup> Waln,54 F.4th at 1163 (finding plaintiff plausibly alleged violation where policy was unevenly enforced to prevent plaintiff from wearing eagle feather to express her religious view, while another student's secular message was permitted).

- 136. In attending Eastern Technical and Career Academy, Plaintiff Humphrey was told that she could not decorate her cap or her gown, and was told that she could not wear any personal stoles or cords.
- 137. Considering these guidelines promulgated by different schools, it follows that students at Las Vegas High School will be permitted to engage in expressive conduct by decorating and adorning their caps, students at Canyon Springs High School and East Career and Technical Academy will not, and students at Del Sol Academy may or may not be allowed to do so.
- 138. Given that the schools within the district lack consistency in the implementation of CCSD's Regalia Policy, the dangers of censorship and content based discrimination are compounded through arbitrary enforcement not just school to school, but also school official to school official, all resulting from CCSD's failure to provide definite standards.
- 139. Allowing some students in Clark County to adorn their caps with protected expressions, while banning others from doing the same, is unconstitutional under the First Amendment and further reflects the unbridled discretion this policy vests in school officials.
- 140. Therefore, even if an individual school is consistent in their case-by-case analysis of which adornments and decorations are permitted, a violation under the First Amendment is still inevitable given varying guidelines from school to school.
- 141. In addition, the mere existence of this unfettered discretion, coupled with the power of prior restraint, intimidates students into censoring their own speech.
- 142. CCSD's Regalia policy, and the unbridled discretion it vests in school officials, is an intolerable, unconstitutional prior restraint under the First Amendment of the United States.

# **B.** Unconstitutional Content-Based Discrimination

- 149. Under the First Amendment, students, including Plaintiffs, have the right to exercise their right to free speech by wearing decorations and adornments that express religious, cultural, political, associational, or social content.<sup>50</sup>
- 150. Here, Plaintiffs wish to convey particularized messages about their cultures, beliefs, identities, and associations.
- 151. For example, Plaintiff Humphrey, by wearing her cords and sashes, is expressing her association with the clubs and organizations that have been a part of her high school career.
- 152. Plaintiff Humphrey intends to express her cultural identity by wearing a stole that says "Black Girl Magic"
- 153. ACLU of Nevada's Emerging Leaders members intend to express similar messages about their associations such as their participation in Emerging Leaders program itself.
- 154. In an attempt to comply, at least in part, with NRS 388.915, CCSD states that "students are permitted to wear traditional tribal regalia or recognized objects of religious or cultural significance as an adornment to their cap and gown in accordance with Nevada Revised Statutes (NRS) 388.915." R-5129(II).
- 155. Notably, CCSD's Regalia policy says "permitted" rather than "entitled", the term used in NRS 388.915.
  - 156. However, CCSD's restrictions are not content neutral.
- 157. CCSD's Regalia Policy only permits traditional tribal regalia, objects of cultural or and religious significance, and other "approved" adornments and decorations on graduation regalia.

<sup>&</sup>lt;sup>50</sup> See Tinker, 393 U.S. at 513 (holding students' speech and expression protected so long as it does not "substantially disrupt" the school environment).

- 158. In doing so, CCSD provides some accommodation for students intending to express religiously and culturally significant messages but does not provide the same opportunity for all messages entitled to First Amendment protection.
- 159. Specifically, schools with outright bans on items, such as cap adornments and decorations, that are not tribal regalia or objects with religious or cultural significance must necessarily examine the content of the decorations submitted for approval to determine if they fall within the exemption that permits religious or cultural adornments on caps.
- 160. In only permitting religious or cultural content but not other protected expression, CCSD violates the First Amendment.
- 161. As a result, CCSD and its schools through CCSD's Regalia Policy have engaged in content-based discrimination that must satisfy strict scrutiny.
- 162. Because CCSD cannot demonstrate that its content-based discrimination pursuant to its Regalia Policy serves a compelling interest, and is narrowly tailored to serve that interest, CCSD's restrictions on graduating students' speech cannot survive strict scrutiny.
- 163. CCSD engages in content-discrimination through its outright ban on decorations, adornments, and items which "constitute proselytizing speech."
- 164. "[I]t is well established that '[t]he First Amendment's hostility to content-based discrimination extends not only to restrictions on particular viewpoints, but also to prohibition of public discussion of an entire topic." 52
- 165. Because this outright ban is not narrowly tailored to serve a compelling government interest, this provision of CCSD's Regalia Policy cannot survive strict scrutiny.

<sup>&</sup>lt;sup>52</sup> Reed, 576 U.S. at 169, 135 S. Ct. at 2230 (quoting Consol. Edison Co. v. Pub. Serv. Comm'n, 447 U.S. 530, 537, 100 S. Ct. 2326, 2333).

- 173. In addition to factual allegations in paragraphs 1 to 172, Plaintiff Humphrey incorporates the legal positions presented in paragraphs 102 to 167 as though fully set forth herein.
- 174. The actions of Defendant CCSD and its officials violate Plaintiff Humphrey's right to free speech and expression under the First Amendment of the United States Constitution.
- 175. Plaintiff Humphrey may vindicate her First Amendment rights through a facial challenge, as CCSD's Regalia Policy impermissibly restricts protected expressions, and "such facial challenges may be paired with as-applied challenges."<sup>54</sup>
- 176. To establish a successful as-applied challenge, a plaintiff "must show only that the statute unconstitutionally regulates plaintiff's own speech." <sup>55</sup>
- 177. CCSD's Regalia Policy, as applied to Plaintiff Humphrey, is an unconstitutional prior restraint on her rights to free speech and expression.
- 178. In addition, the discriminatory enforcement of CCSD's Regalia Policy against Plaintiff Humphrey has resulted in based content discrimination in violation of the First Amendment.
- 179. Here, Plaintiff Humphrey, through her cords and sashes, intends to express her association with the clubs and organizations that have been a part of her high school career, including her association with the ACLU of Nevada's Emerging Leaders Program
- 180. Plaintiff Humphrey also intends to express her Black culture by wearing a stole that says "Black Girl Magic."
- 181. These messages are likely to be understood by viewers, as these adornments and decorations are worn as symbols and celebrations of her time spent with the groups that were an integral and meaningful part of her journey to graduation.

<sup>&</sup>lt;sup>54</sup> Real v. City of Long Beach, 852 F.3d 929, 933 (9th Cir. 2017).

<sup>&</sup>lt;sup>55</sup> Italian Colors Rest. v. Becerra, 878 F.3d 1165, 1175 (9th Cir. 2018).

1 191. As such, CCSD's Regalia Policy necessarily violates the First Amendment rights 2 of ACLU of Nevada's members as applied to their Emerging Leader's adornments. 3 VII. **Requested Relief** 4 A. Injunctive Relief 5 192. Injunctive relief is a historical equitable remedy that has been codified in Nevada law under NRS 33.010. 6 7 193. NRS 33.010 states that an injunction may be granted: 8 When it shall appear by the complaint that the plaintiff is entitled to the relief demanded, and such 9 relief or any part thereof consists in restraining the commission or continuance of the act complained of, 10 either for a limited period or perpetually. 11 When it shall appear by the complaint or affidavit that the commission or continuance of some 12 act, during the litigation, would produce great or irreparable injury to the plaintiff. 13 When it shall appear, during the litigation, 14 that the defendant is doing or threatens, or is about to do, or is procuring or suffering to be done, some act 15 in violation of the plaintiff's rights respecting the subject of the action, and tending to render the 16 judgment ineffectual. 17 194. Here, Plaintiffs are entitled to relief preventing CCSD and its employees from 18 carrying out and implementing unlawful policies, practices, and acts that violate Plaintiffs rights 19 under NRS 388.915, the First Amendment of the U.S. Constitution, and Article I, Section 9 of the 20 Nevada Constitution. 21 Plaintiffs seek injunctive relief requiring CCSD to repeal the provisions of its 195. 22 Regalia Policy, R-5129(II), which conflict with state and federal law. Specifically: 23 24

- a. Plaintiffs seek relief enjoining CCSD from regulating students' right to wear traditional tribal regalia and recognized items of cultural and religious significance except as provided by NRS 388.915(2).
- b. Plaintiffs seek relief enjoining CCSD from imposing any limitations on graduation regalia adornments and decorations expressing a particularized message likely to be understood by viewers that will not also be imposed upon tribal regalia and religiously or culturally significant objects.
- c. Plaintiffs seek relief enjoining CCSD from enforcing R-5129(II)(C), which requires students' decorations and adornments on their caps to lay fully flat and not exceed the dimension of the cap.
- d. Plaintiffs seek relief enjoining CCSD from enforcing R-5129(II)(D), which restricts students decorations on gowns from "covering more than 25 percent of the school selected graduation gown".
- e. Plaintiffs seek relief enjoining CCSD from enforcing R-5129(II)(E) to the extent that the provision bans decorations and adornments which "constitute proselytizing speech".
- f. Plaintiffs seek relief enjoining CCSD from requiring students to go through a mandatory prior approval process for their adornments and decorations before graduation without narrow, objective, and definite standards.
- g. Plaintiff ACLU of Nevada seeks relief enjoining CCSD to allow ACLU of Nevada Emerging Leaders members to wear their reasonable and desired adornments and decorations, including the stole and pin provided to them by ACLU of Nevada, signifying their time in the Emerging Leaders Program.

- h. Plaintiff Humphrey seeks relief enjoining CCSD to permit Plaintiff Humphrey to wear the adornments and decorations she would wear during her graduation ceremony if authorized, including:
  - i. Plaintiff Humphrey's stole that says "black girl magic", which represents her culture.
  - ii. Plaintiff Humphrey's red and black stole and pin, which represent her involvement with ACLU of Nevada's Emerging Leaders Program
  - Plaintiff Humphrey's graduation cap decorated with small flowers, gems, and crystals.

#### **B.** Declaratory Relief

- 196. Under the Nevada Uniform Declaratory Judgments Act, NRS 30.010 to 30.160, this Court has the power to declare the rights, status and other legal relations of the parties whether or not further relief is or could be claimed, and a declaration may be either affirmative or negative in form and effect, and such declarations have the force and effect of a final judgment or decree.<sup>56</sup>
- 197. This matter satisfies the four elements that must be met for declaratory relief to be granted, as described below.<sup>57</sup>
- 198. The facts stated hereinabove reveal a justiciable controversy in which a claim of right is asserted against one who has an interest in contesting it.
  - 199. The controversy is between persons whose interests are adverse.
  - 200. Plaintiffs have a legally protectable interest in the controversy.

<sup>&</sup>lt;sup>56</sup> See NRS 30.030

<sup>&</sup>lt;sup>57</sup> Kress v. Corey, 65 Nev. 1, 25–26, 189 P.2d 352, 364 (1948).

- 201. The issue involved in the controversy is ripe for determination as Plaintiffs' harm resulted from policies, practices, and acts of CCSD and its local schools, administrations, and officials.
- 202. Plaintiffs seek a declaratory judgment that the policies, practices, and acts complained of herein violated Plaintiffs' rights.
- 203. Namely, Plaintiffs seek a declaratory judgment that CCSD's Regalia Policy, R-5129(II)(C)-(F), violated their rights by regulating students' right to wear traditional tribal regalia and recognized items of cultural and religious significance in excess authority recognized in NRS 388.915(2).
- 204. Plaintiffs seek a declaratory judgment that CCSD's Regalia Policy, R-5129(II)(C)-(F) was a facially unconstitutional prior restraint that violated their rights under the First Amendment of the U.S. Constitution by vesting unbridled discretion in school officials.
- 205. Plaintiffs seek a declaratory judgment that CCSD's Regalia Policy engaged in facially unconstitutional content-based discrimination, in violation of their rights under the First Amendment and Article I, Section 9 of Nevada's Constitution.
- 206. Plaintiffs seek a declaratory judgment that CCSD's Regalia Policy unlawfully burdened their religious exercise in violation of their rights under the First Amendment.

# C. Totality of Relief Requested

WHEREFORE, Plaintiffs request the following relief from this Court:

- a. All equitable injunctive relief that arises from or is implied by the facts, whether or not specifically requested, including an injunction preventing CCSD and its officials from implementing unconstitutional provisions of CCSD's Regalia Policy, found in R-5129 Section II (E)-(F).
- b. Declaration of rights as set forth above;

1	c. Nominal and compensatory damages;		
2	d. Reasonable attorney's fees and costs incurred in this action; and		
3	e. Such other and further relief as the court deems just and equitable.		
4			
	D-4-1M 15, 2025		
<ul><li>5</li><li>6</li></ul>	Dated May 15, 2025.  AMERICAN CIVIL LIBERTIES UNION OF NEVADA		
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# EXHIBIT 1 Clark County School District Regulation R-5129

#### CLARK COUNTY SCHOOL DISTRICT REGULATION

R-5129

#### HIGH SCHOOL GRADUATION CEREMONIES

The graduation ceremony is designed to honor and recognize graduates in a distinguished manner.

#### I. Requirements

As members of the graduating class, students must meet the Clark County School District's (District) academic standards and be a student in good standing per the school's requirements. Students who meet all District requirements prior to the graduation ceremony date are eligible to participate in the graduation ceremony for that school year.

#### II. Attire

Students must wear the cap and gown selected by their school and must also adhere to the required proper attire worn under the cap and gown as defined by their school.

Students are permitted to wear traditional tribal regalia or recognized objects of religious or cultural significance as an adornment to their cap and gown in accordance with Nevada Revised Statutes (NRS) 388.915.

- A. Adornment means something attached to or worn with, but not replacing, the cap and gown customarily worn at school graduation ceremonies.
- B. Cultural means recognized practices and traditions of a specific group of people.
- C. Any decorations or adornments on the caps must lay flat and not exceed the dimension of the cap.
- D. Any decorations or adornments on the gowns must not cover more than 25 percent of the school selected graduation gown. This requirement applies to flags, stoles, cords, medals, pins, and similar items.
- E. Any decorations or adornments on the caps and gowns, as well as other items brought by students to the graduation ceremony, must not be lewd, obscene, vulgar, profane, promote violence, promote the use of illicit drugs, constitute proselytizing speech, constitute discrimination, bullying, or harassment, or create a substantial disruption of, or material interference with, the graduation ceremony.

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F. Any decorations or adornments on the caps and gowns must be approved by the school principal or designee prior to the graduation ceremony. The approval and appeal procedures are set forth in separate administrative guidance.

#### III. Speeches

- A. The school principal or designee reserves the right to determine, based on neutral criteria, which students will be invited to speak at the graduation ceremony.
- B. Student speeches at the graduation ceremony must not be lewd, obscene, vulgar, profane, promote violence, promote the use of illicit drugs, constitute proselytizing speech, constitute discrimination, bullying, or harassment, or create a substantial disruption of, or material interference with, the graduation ceremony.
- C. Student speeches and remarks presented at the ceremony must represent the preapproved script.

#### IV. School Identifiers

The school may only use the approved school mascot, logo, and school colors for the graduation ceremony.

# V. Foreign Exchange Students

Foreign exchange students who are part of the senior class may be recognized as guests of the school at the graduation ceremony, but may not wear a cap and gown nor participate in the graduation ceremony.

## VI. Summer Graduation Ceremony Requirements

Students must be a member of the senior class for the most recent school year to participate in the summer graduation ceremony. Students must meet all District academic requirements prior to the summer graduation date to be eligible to participate in the summer graduation ceremony. Students who choose to graduate early are not eligible to participate in a summer graduation ceremony.

#### VII. Disclaimer

Individual student graduation speeches and personal regalia, adornments, and decorations on student graduation caps and gowns do not represent or imply the endorsement, sponsorship, position, or expression of the District or a school.

However, this does not prohibit the District or a school from restricting personal regalia, adornments, and decorations described in Section II(E) or speech described in Section III(B).

Legal References: NRS 388.915

Review Responsibility: Education Services Division

Adopted: [3/27/25]